Contribution ID: **272**   Type: **not specified**

Mentoring at scale: Acknowledging Implicit Mentoring

Friday, 24 September 2021 09:00 (30 minutes)

Mentoring is crucial for knowledge transfer in open source. But traditional dyadic mentoring formats between an expert and novice are hard to scale. In this talk, I will present the different types of mentoring in open source and focus on implicit mentoring—mentoring taking place in everyday development activities like code-reviews. I will show how implicit mentoring can be automatically identified, how widespread it is, who participates, and how to achieve mentoring at scale by building an appreciative project culture.

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Session Classification: Diversity, Equity & Inclusion MC